



# Employee Engagement Today?

*Dr David J. West*

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## **Employee Engagement Today?** Dr David J. West

In this book, I have updated the statistics on employee engagement and reviewed changes in management processes which 'Employee Engagement and the failure of leadership' (2012), identified as disengaging employees: performance appraisals (to which I have added management by objectives), competencies, formal planning and company ethics. I have updated the statistics on CEO pay, in particular the correlation between pay and performance; examined the effect of societal changes on engagement and the need to avoid following management fashion.

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